



REDDING SCHOOL of ARTS
WHERE EDUCATION AND THE ARTS CONNECT

Redding School of the Arts
California Nonprofit Benefit Corporation
Adopted Board Meeting Minutes

Tuesday, October 12, 2021

Open Session: 5:45 p.m.

Meeting called to order by Presiding Officer Jean Hatch at 5:46 p.m.

Roll Call/Establish Quorum:

Jean Hatch, President	<u> X </u>
Heather Wright, Vice President	<u> X </u>
Lisa Stewart, Treasurer	<u> X </u>
Jonathan Sheldon, Secretary	<u> AB </u>
Andrew McCurdy, Community Member	<u> X </u>
Daria O'Brien, Community Member	<u> X </u>

Additional Non-Voting Participants

Margaret Johnson, Executive Director	<u> X </u>
Wendy Sanders, Special Ed Director	<u> X </u>
Carol Wahl, Principal	<u> X </u>
Cathleen Serna, Business Serv Provider	<u> X (via video conference) </u>
Sophia Zaniroli, Staff Liaison	<u> X </u>

Board Recorder: Adel Morfin

Zoom Online Guests: Nicole Iskra, Bridgette Jacobsen, Candice Percia, Cassie Plummer, Robyn Stamm, Katie Swartz, Lissa Uhleman, and Katie Vernon

PRESENTATIONS:

Review Updated 2020/21 Local Indicators

Carol Wahl reviewed the 2020/21 Local Indicators. They were last reviewed on 6/22, as part of the 2021/22 LCAP presentation. Carol reported the School Dashboard was still not fully operational due to COVID and that there had been some slight changes to the Local Indicators template since June, including a new rating system that measures progress on a scale of 1-5 (lowest to highest). She reviewed Local Indicators and LCFF Priorities: 1) Basic Conditions at School, 2) Implementation of State Academic Standards 3) Parent & Family Engagement. 6) Local School Climate 7) Access to a Board Course of Study.

DIRECTOR REPORT:

- Margret Johnson:

Reported on the COVID-19 School Testing Services Agreement with COVID Clinic, Inc. She stated RSA's school nurse was spending a lot of time administering COVID-19 tests to staff and did not have the ability to offer those same services to RSA families. RSA has partnered with COVID Clinic, Inc. to come onsite Tuesdays & Thursdays and administer COVID-19 test to school staff, RSA families, and volunteer workers at no cost to the school.

Today was the first day COVID Clinic was scheduled to be onsite. Margaret reported it was a rough start, due to technical hiccups, but hopes Thursday will be better. She was happy to see RSA families and staff take advantage of the free service and believes it will be a great benefit to the overall health and safety of everyone onsite.

Margaret stated today was the deadline to report to the County Office the number of vaccinated vs. unverified staff at RSA. She reported there were currently 50 vaccinated employees and 16 unverified staff members working at RSA.

She also reported TBC was gearing up for their annual Talent Show on Friday. The show will begin at 6:00 p.m. with 25 acts scheduled to perform. Carol Wahl will be onsite as the school admin representative. All are welcome to attend.

PRINCIPAL REPORT:

- **Carol Wahl:**

Reported October was off to a good start. Teaching staff wrapped up parent/teacher conferences on Monday. She announced volunteer workers would be allowed onsite once again. Administration will be putting together a Volunteer Meeting the first Wednesday in November to go over new requirements for volunteers, including COVID-19 testing, and review school policies and procedures.

Carol reported the Fox Trott last week was a great success. Volunteer workers were tested prior to the event. PTC Event Coordinator, Tiffany Jones, reached out to administration about the wonderful job, Facilities Mechanical Tech, Gavin deBree did in preparation for and during the event. Carol stated Gavin has been a great addition to RSA.

Carol reported RSA has completed NWEA testing. She and Laura Dunaj have been crunching the numbers in preparation for the ILT meeting on Monday.

STAFF LIAISON REPORT:

- **Sophia Zaniroli:**

Reported having received two letters from staff members addressed to administration and the board. She read one of the letters on behalf of Byron Wylie.

Sophia also brought up additional staff concerns surrounding the 10/18 scheduled protest, consequences of staff absences, and privacy concerns related to COVID Clinic, and COVID mandates. She stated there was a lot of tension with regards to the possibility of a future mandate requiring all school personnel to be vaccinated against COVID.

Jean Hatch directed Sophia Zaniroli to get together with Margaret Johnson and go over the list of staff concerns. Margaret Johnson stated it would be a good idea to hold an All Staff meeting to address these and other concerns.

GOVERNING BOARD REPORT:

- **Daria O'Brien:** Nothing to report at this time
- **Heather Wright:** Nothing to report at this time
- **Andrew McCurdy:** Nothing to report at this time
- **Jean Hatch:** Nothing to report at this time
- **Lisa Stewart:** Nothing to report at this time

GOVERNING BOARD CORRESPONDANCE:

- The board acknowledges having received and reviewed board correspondence from two staff RSA members.

PUBLIC FORUM:

Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

- No Comments

CONSENT AGENDA:

Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda.

It is understood that Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 9/14/2021 Minutes
- 1.2 Approve September 2021 Warrants

- 1.3 Approve Disposal of Promethean Board
- 1.4 Approve 2021/22 Members of the Finance Committee
- 1.5 Approve 2021/22 Members of the Foundation for Promoting Arts Education (dba PAN)
- 1.6 Approve COVID-19 Vaccination & Testing Policy – 2nd Read

Andrew McCurdy called for item 1.6 on the Consent Agenda be removed for further discussion. Sophia Zaniroli, mentioned a minor date error on Section 2.10 of the 9/14/21 Minutes. Heather Wright mentioned a name spelling error on item 1.5 related to Jennifer Haslerud.

Heather Wright moved to approve items 1.1 – 1.5 on the consent agenda with said changes, seconded by Daria O'Brien. Vote 5 Ayes: 0 Nays.

CONSENT AGENDA: Items removed from the consent agenda and approved separately

- 1.6 Approve COVID-19 Vaccination & Testing Policy – 2nd Read

Andrew McCurdy stated he disagrees with the COVID-19 Vaccination & Testing Policy at large. He recommends testing all staff on a weekly basis, regardless of vaccination status. He believes it's the prudent thing to do for the health and safety of all, as everyone is still susceptible to contracting COVID.

Margaret Johnson stated she was still required to report the numbers to the county.

When asked about how RSA staff would react to the possibility of all staff testing, Sophia Zaniroli stated it all depended on who you ask, as there is a divide in personnel between those vaccinated vs. unverified.

Upon further discussion, the board recommended revising the policy, requiring all staff to test weekly. The policy will be added to the 10/19 Special Board Meeting agenda for further review and adoption.

Although no action was taken on the COVID-19 Vaccination & Testing Policy at this time, the board is still moving forward with the weekly testing requirement for all unvaccinated/unverified staff members.

The board heard comments from Lissa Uhleman and Candice Percia with regards to the COVID-19 Vaccination & Testing Policy discussion. Lissa Uhleman stated she did not agree with Andrew McCurdy's recommendation. She stated, as a vaccinated employee, she wants to exercise her right to test when she wants to and not be required to test weekly. She also asked if spit tests were going to be made available to all staff on a weekly basis. Heather Wright responded to Lissa's comment, stating that the board was looking at the overall health and safety of all staff.

Candice Percia stated she agreed with Andrew McCurdy and believes all staff should be required to test, regardless of vaccination status.

Call for Requests from the Audience to Speak to Any Item on the Agenda:

The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.

- No Comments

DISCUSSION/ACTION AGENDA:

2.1 Discussion/Action: 2021 Elementary & Secondary School Emergency Relief (ESSER) III Expenditure Plan

Margaret Johnson reported on the Elementary & Secondary School Emergency Relief (ESSER) III Expenditure Plan.

RSA received \$439,062 in funding to help support in-person learning. Margaret stated the funds were included in the Revised Budget and were being earmarked for the high school.

Daria O'Brien moved to approve the Elementary & Secondary School Emergency Relief (ESSER) III Expenditure Plan as written, seconded by Heather Wright. Vote 5 Ayes: 0 Nays.

2.2 Discussion: High School Design-Builder Contract Review

Andrew McCurdy of Gifford Construction presented a draft of the Design-Builder Contract for board review. The contract used was an industry standard American Institute of Architects (AIA) template. He walked the board through the design-builder process and corresponding contract exhibits. The finalized contract will be presented in November for final board review and approval.

2.3 Discussion: School Site Safety Committee Update

Margaret Johnson shared the School Site Safety Committee report submitted by Blake Schack for the month of July – Sep. The School Site Safety Committee is scheduled to meet quarterly and will report back to the board in December.

2.4 Discussion/Action: 2021/22 School Re-Opening Framework & Guidance Update

Margaret Johnson reported there have been no changes to the in-person learning plan. She stated there have been concerns about the state requiring children to be vaccinated against COVID, but that only appeared as informational in a recent interview by Governor Newsom. It is currently not a state mandate.

Item was presented as informational only. No action was taken.

2.5 Discussion: 2021/22 Governing Board Goal Setting

The 2020/21 Governing Board Goals were reviewed for informational purposes. The board discussed possible goals for 2021/22. A preliminary list was drafted for further review at the 10/19 Special Board Meeting.

2.6 Discussion/Action: Policy Amendments

2.6.1 Admission & Enrollment Policy

2.6.2 Promotion Acceleration or Retention Policy

Wendy Sanders presented the amendments to the Admission & Enrollment Policy and Promotion Acceleration or Retention Policy. The changes reflect updated language specifically related to children who are and/or will turn five years old between Sep 1 and Dec 2. It further provides school administration, not CDE, with the discretion and authority to admit underage students who meet the minimum enrollment criteria.

Item was presented as informational only and will be placed on the November 9th Consent Agenda. No action was taken.

2.7 Discussion/Action: Personnel Updates

New Hire:

- Thomas Baker – 10/5 Weekend Custodian (Part-Time)

Resignation:

- Kyle Thurmond – 9/30 Paraprofessional

Andrew McCurdy moved to approve the Personnel Updates as listed, seconded by Lisa Stewart. Vote 5 Ayes: 0 Nays.

ADJOURNMENT:

Meeting adjourned at 7:27 p.m.

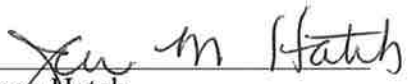
Next Special Meeting:

Date: Tuesday, October 19, 2021
Time: 5:45 p.m.
Location: Redding School of the Arts/Room 21
955 Inspiration Place
Redding, CA 96003

Next Regular Meeting:

Date: Tuesday, November 9, 2021
Time: 5:45 p.m.
Location: Redding School of the Arts/Room 21
955 Inspiration Place
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,



Jean Match
RSA Governing Board President



Board Approval Date